



# BIIT Recruitment

Transforming Businesses with Exceptional IT  
Talent

[www.biit.co.uk](http://www.biit.co.uk)







Recruitment led by  
industry experts, driven  
by real-world experience.

## CONTACT US

+44 (0) 7742751526 /  
+44 (0) 203 5764 119  
[recruitment@biit.co.uk](mailto:recruitment@biit.co.uk)  
[www.biit.co.uk](http://www.biit.co.uk)

## ABOUT US

At BIIT Recruitment, we specialize in connecting businesses with top-tier IT professionals and offshore talent. With over 15 years of experience in the recruitment industry, we pride ourselves on our ability to deliver customized solutions that drive innovation and success.

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**BIIT  
RECRUITMENT**





# Experts in IT, SAP, and Project Management Recruitment

## OUR EXPERTISE

We are dedicated to assisting employers like you in finding exceptional IT talent for your esteemed organization. With extensive experience in the IT industry and a vast network of skilled professionals, we make the hiring process seamless and efficient.

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## OUR MISSION

Our mission is to help organizations build resilient, future-ready workforces while fostering long-term relationships with clients and candidates.

Industry veterans with 20+ years of experience and former project managers lead our recruitment process, ensuring precise talent matching backed by deep technical expertise and firsthand project knowledge.



## OUR SERVICES

### 01 Effortless Candidate Shortlisting

Our consultants handle initial candidate interviews, delivering a comprehensive shortlist of top-quality candidates, along with their details, in one convenient location. It's a fast and effortless process.

### 02 Flexible Interview

Create a set of interview questions that candidates can answer and record at their convenience, allowing you to playback their interviews when it suits your busy business schedule.

### 03 Strategic Talent Promotion and Outreach

Boost your company's visibility and job openings through custom-branded social media posts and engaging animated video content, strategically shared across multiple platforms. Additionally, we'll craft a precise email campaign designed to connect with your unique talent pool

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### 05 End-to-End Onboarding Support

Our support doesn't end at recruitment. We assist with seamless onboarding processes, providing guidance and resources to help new hires integrate smoothly into your team and hit the ground running.

Specialized  
Recruitment  
Services



# Industry Expertise

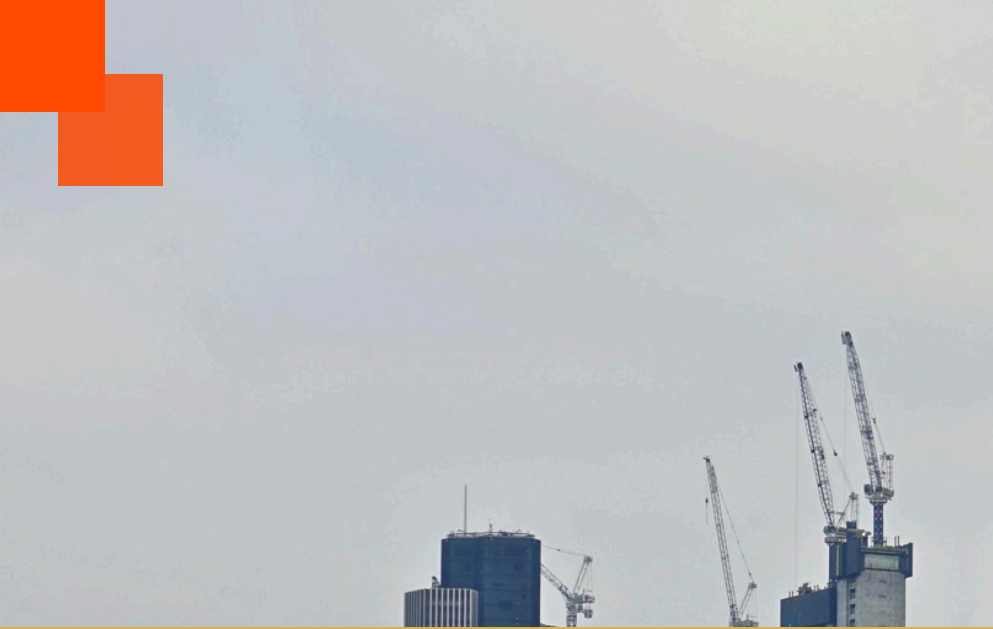
**We redefine IT hiring by bringing unparalleled expertise to the table. What sets us apart is our team of recruiters and account managers—seasoned IT professionals who have worked within the industry for years. These experts possess not only a deep understanding of technical concepts and industry trends but also the practical knowledge of how IT projects are executed. This unique blend of experience and insight allows us to comprehend the technical requirements of every role we recruit for, ensuring we deliver candidates who are a perfect fit.**

Unlike traditional recruitment agencies, we don't just match resumes to job descriptions. Our team understands the nuances of your projects, the challenges your teams face, and the technical terminology that defines your industry. This enables us to connect you with top-tier talent—professionals who are not just qualified on paper but also possess the skills, experience, and mindset to excel in your specific environment. With BIIT Recruitment, you're not just hiring talent; you're building stronger, more capable IT teams.

## OUR VALUES

- 01** Integrity  
Building trust through transparency.
- 02** Excellence  
Striving for the highest quality in every placement.
- 03** Innovation  
Embracing change and leveraging technology for superior results.





Empowering your projects with expert-driven solutions that deliver results beyond expectations.

Elite

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### **Business-Focused Project Management**

Our project and program managers, boasting rich industry expertise, embark on your project journey with a comprehensive assessment of resources and requirements, leaving no aspect of business-side project management untouched. From meticulous strategic planning to the seamless execution of your project, our experts ensure a well-orchestrated operation. Trust in our ability to navigate complexities, optimize resources, and deliver triumphant outcomes, all supported by our extensive industry experience.



### **Programme/Project Management Suite**

We provide a comprehensive suite of tailored program and project management services, staffed with elite professionals. From project inception to completion, our experts ensure your success. Our services cover your entire project team, including project managers, architects, business analysts, test managers, and transition managers, empowering you to tackle complexity, streamline processes, and achieve your business goals confidently.



### **Seamless Business and Vendor Oversight**

Our industry-expert project managers take on a dual role, overseeing both the business and vendor sides of your project. They meticulously monitor all aspects of your project, leveraging their deep industry knowledge to recommend and implement additional services as needed. With their vigilant guidance, your project will benefit from optimized operations and enhanced efficiency, ensuring its successful realization.



# Offshore Recruitment

**BIIT Offshore utilizes our extensive network to connect you with a diverse pool of highly skilled professionals across SAP and other key domains. Acting as an extension of our UK, USA, and EU operations, we seamlessly integrate offshore capabilities with our proven recruitment expertise to deliver exceptional results.**

BIIT Offshore is more than just a service—it's a partnership to optimize staffing, enhance efficiency, and drive business growth. Managed by nearshore teams in the UK and USA, and supported by our Hyderabad office—a city renowned for its innovation, technology, and talent—we ensure a seamless, localized experience. With its rich history and booming IT ecosystem, Hyderabad is the perfect base to connect global businesses with top-tier professionals.



## Cost Efficiency

Reduce hiring costs by leveraging offshore expertise while maintaining high-quality standards and productivity.



## Access to Global Talent

Tap into a diverse pool of highly skilled professionals worldwide, ensuring you find the best talent for your specific needs.



## 24/7 Operations

Leverage time zone differences to ensure continuous workflow and faster project turnaround times.



## Specialized Expertise

Benefit from a wide range of industry-specific skills, including SAP, IT, project management, and more.



## Scalability

Easily scale your workforce to meet project demands, whether for short-term needs or long-term growth.



## Streamlined Communication

Work seamlessly with nearshore teams supported by offshore offices, ensuring clear communication and efficient project management.



## Our Core Services

- **Project Implementation:** End-to-end SAP solution deployment
- **System Integration:** Seamless connection of SAP with existing systems
- **Performance Optimization:** Enhancement of existing SAP installations
- **Support & Maintenance:** Continuous system monitoring and support
- **Training & Knowledge Transfer:** Comprehensive user training programs

## Our Commitment

We ensure project success through:

- Detailed project planning
- Regular progress monitoring
- Clear communication channels
- Risk mitigation strategies
- Quality assurance at every step

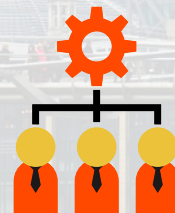
# SAP Project Solutions

**With decades of SAP implementation experience, we provide comprehensive services that combine technical expertise with practical business knowledge. Our team of certified SAP consultants ensures smooth implementation, seamless integration, and ongoing support for your SAP systems.**



### Rapid Deployment

We quickly mobilize resources and kick off projects through our established networks and streamlined processes, ensuring immediate impact.



### Expert Resources

Our certified SAP consultants bring deep technical expertise matched with relevant industry experience, following proven methodologies refined through years of successful implementations.



### Cost Effectiveness

Our flexible pricing models and outcome-based payments align with your business needs, while our optimized resource utilization ensures maximum return on investment.



# SAP S/4HANA experts in

- Finance, including Treasury, COPA, Central Finance, AR/AP, GL, Embedded Analytics and Group Reporting
- SuccessFactors – Employee Central, Payroll, Benefits, Talent Management and Time Tracking
- Procurement – S2P, P2P, SRM, including Ariba & Fieldglass & Supplier Management
- SAP Analytics Cloud, Integration with SAP and non-SAP Systems, Data Modelling
- SAP BTP – App Development, Data Management, Integration & Analytics, Data Warehousing, AI Core and Machine Learning

## Industries

1. Retail & Consumer Products
2. Manufacturing & Industrial Products
3. Banking & Financial Services
4. Healthcare & Life Sciences
5. Public Sector
6. Utilities & Resources

## SAP S/4HANA Cloud experts in

- Public edition – Finance, Supply Chain, CRM, Production Planning
- Private edition – Security, AI, Access Management and Data Reporting
- RISE with SAP – Automation, Integration and Process Intelligence
- GROW with SAP – Scalability, Innovation & Digital Transformation
- Cloud Migration & Integration – Architecture, Deployment & Maintenance



# RPO Solutions

**we deliver comprehensive Recruitment Process Outsourcing (RPO) solutions that revolutionize your hiring process while reducing costs and improving efficiency. Our team works as a seamless extension of your organization, combining cutting-edge technology with proven recruitment strategies to deliver exceptional results.**

## OUR APPROACH

We provide a dedicated account management team that handles your entire recruitment process from sourcing to onboarding. Through our state-of-the-art Applicant Tracking System and advanced screening methodologies, we ensure you have complete visibility of your talent pipeline while maintaining the highest quality standards.



# Transform Your Talent Acquisition







**THANK YOU FOR CONSIDERING BIIT !**

Visit our dedicated Careers page,  
[Website](#) and [LinkedIn](#) to find out  
more

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Phone No: +44 (0) 203 5764 119 /  
+44 7742751526

*Unlocking IT Excellence*